

All Terrian Industrial Supplies & services

Equal Opportunities Policy

All Terrian Industrial Supplies & Services is committed to providing a work environment that is free from all forms of discrimination. This policy seeks to communicate our commitment to treating individuals fairly and in a consistent manner. This policy applies to all employees, temporary workers, job applicants and contractors, irrespective of race, age, gender, sexual orientation, disability, religion, marital status, pregnancy, or nationality. All staff are expected to adhere to this policy while refraining from acts of discrimination, ill treatment, and harassment of others.

We are committed to:

- Preventing occurrences of unlawful direct or indirect discrimination.
- Selecting candidates for employment, training and promotion based on merit, qualification, performance, and ability.
- Ensuring transparency of recruitment procedures.
- Promoting a good and harmonious working environment in which all persons are treated with dignity and respect.
- Complying with equality legislation and standards.
- Regularly reviewing policies and practices to make sure that they support these commitments.

Breaches of this equal opportunities policy will be regarded as misconduct which could lead to disciplinary proceedings. Accountability for compliance to this policy rests with our management team, who shall monitor its effectiveness.

Date: January 4th, 2024

